

Basavarajeswari Group of Institutions

BALLARI INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Autonomous Institute under Visvesvaraya Technological University, Belagavi)

2022 SCHEME

USN

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Course Code

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Eighth Semester B.E. Degree Examinations, May 2026

ORGANIZATIONAL BEHAVIOUR

Duration: 3 hrs

Max. Marks: 100

Note: 1. Answer any FIVE full questions, choosing ONE full question from each module.
2. Missing data, if any, may be suitably assumed

<u>Q. No</u>	<u>Question</u>	<u>Marks</u>	<u>(RBTL:CO: PI)</u>
<u>Module-1</u>			
1.	a. Explain objectives and importance of management in modern organization.	06	(2 :1: 7.2.1)
	b. Discuss different levels of management.	07	(2 :1: 7.2.1)
	c. Explain the roles of manager at each level with examples.	07	(2 :1: 7.2.1)
(OR)			
2.	a. Explain Mary Parker Follett's key contributions of management.	06	(2 :1: 7.2.1)
	b. List Henry Fayol's 14 principles of management. Explain any two in detail.	07	(2 :1: 7.2.1)
	c. Describe the recent trends in management.	07	(2 :1: 7.2.1)
<u>Module-2</u>			
3.	a. Analyse the importance and limitations of planning.	06	(2 :2: 8.2.1)
	b. Interpret various planning tools and techniques in an organization.	07	(3 :2: 8.2.1)
	c. Define organizing and apply the different types of organizational structures with examples.	07	(3 :2: 8.2.1)
(OR)			
4.	a. Define leadership. Interpret the nature and traits behavioural aspects of effective leaders.	06	(2 :2: 8.2.1)
	b. Illustrate transformational leadership and its importance in modern organizations.	07	(3 :2: 8.2.1)
	c. Define controlling. Demonstrate the steps in the control process.	07	(3 :2: 8.2.1)
<u>Module-3</u>			
5.	a. Define Organizational Behaviour (OB) and explain its nature and scope.	06	(2 :3: 8.2.1)
	b. Identify and apply the types of stakeholders in an organization and their roles.	07	(3 :3: 8.2.1)
	c. Illustrate the concept of organizational effectiveness and the factors that influence it.	07	(3 :3: 8.2.1)

Note: (RBTL - Revised Bloom's Taxonomy Level: CO - Course Outcome: PI- Performance Indicator)

(OR)

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| 6. | a. Explain the contemporary challenges faced by organizations in a global and technological environment. | 06 | (2 :3: 8.2.1) |
| | b. Demonstrate how organizations can address challenges like workforce diversity, ethics, and sustainability. | 07 | (3 :3: 8.2.1) |
| | c. Analyse the impact of globalization and digital transformation on organizational behaviour and practices. | 07 | (3 :3: 8.2.1) |

Module-4

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| 7. | a. Depict the MARS Model of individual behaviour and performance with a suitable diagram and example. | 06 | (2 :4: 9.2.1) |
| | b. Explain the role of personality in organizations and its impact on employee performance. | 07 | (2 :4: 9.2.1) |
| | c. Define perception and analyse the perceptual process model with an example. | 07 | (3 :4: 9.2.1) |

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| 8. | a. Explain the types of emotions experienced at work. | 06 | (2 :4: 9.2.1) |
| | b. Discuss work-related stress, its causes, and management strategies in an engineering organization. | 07 | (2 :4: 9.2.1) |
| | c. Define motivation. Analyse the four drive theory of motivation with examples. | 07 | (3 :4: 9.2.1) |

Module-5

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| 9. | a. Discuss the model of team effectiveness with a diagram. | 06 | (2 :5: 10.2.1) |
| | b. Define power in organizations. Illustrate the sources of power and contingencies that influence its effectiveness. | 07 | (3 :5: 10.2.1) |
| | c. Compare the positive and negative consequences of power in organizational behaviour. | 07 | (3 :5: 10.2.1) |

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| 10. | a. Define organizational change and explain the reasons for resistance to change. | 06 | (2 :5: 10.2.1) |
| | b. Demonstrate ethical issues in organizational behaviour and how organizations can promote ethical practices. | 07 | (3 :5: 10.2.1) |
| | c. Apply the action research approach and appreciative inquiry approach for managing organizational change. | 07 | (3 :5: 10.2.1) |

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